

Building a positive and inclusive Reproducible Research Oxford community

As a local network of the UKRN, RROx relies on the [UKRN Code of Conduct](#). We present an abbreviated version here. Please refer to the UKRN Code of Conduct for additional information, including details about enforcement.

At previous events we have enjoyed a friendly, informal atmosphere where staff and students interact socially as well as professionally, and the feedback we have had indicated this has been valued by those attending. However, we are aware that this does not mean we won't encounter problems in the future, and to ensure we are equipped to deal with any that arise, we have developed a code of conduct to ensure everyone feels comfortable and safe. We hope you won't encounter problems, but you should not hesitate to let us know if you do, and we can assure you any concerns will be taken seriously.

All participants at our in-person and online workshops, events, study groups, and in our online community are required to agree with the following principles, as detailed in the UKRN Code of Conduct. We expect cooperation from all participants to help ensure a safe environment for everybody.

The organisers and participants of any of RROx events and activities are committed to providing a harassment-free, educational and enjoyable experience for everyone, and do not tolerate discrimination based on characteristics that include, but are not limited to, gender identity and expression, sexual orientation, disability, physical appearance, body size, citizenship, nationality, ethnic or social origin, pregnancy, familial status, veteran status, genetic information, religion or belief (or lack thereof), membership of a national minority, property, age, education, socio-economic status, technical choices, and experience level.

To foster a positive and professional environment we encourage the following kinds of behaviours in all our events and communications:

- **Use welcoming and inclusive language**
- **Be respectful of different viewpoints and experiences**
- **Gracefully accept constructive criticism**
- **Focus on what is best for the community**
- **Show courtesy and respect towards other community members**

We do not tolerate harassment of participants in any form. Sexual language and imagery isn't appropriate for any event venue and activities (in person or online). If any participant violates these rules, the designated incident response person(s) for RROx may take any action they deem necessary, including a warning or immediate expulsion from the event, as stipulated in the UKRN Code of Conduct.

Need Help?

If you have any urgent concerns about the conduct of anyone involved in a RROx event, in-person or online discussion, please get in touch with the designated incident response person(s) for the activity, and/or contact the UKRN local network lead for RROx, Malika Ihle malika.ihle@anthro.ox.ac.uk.